

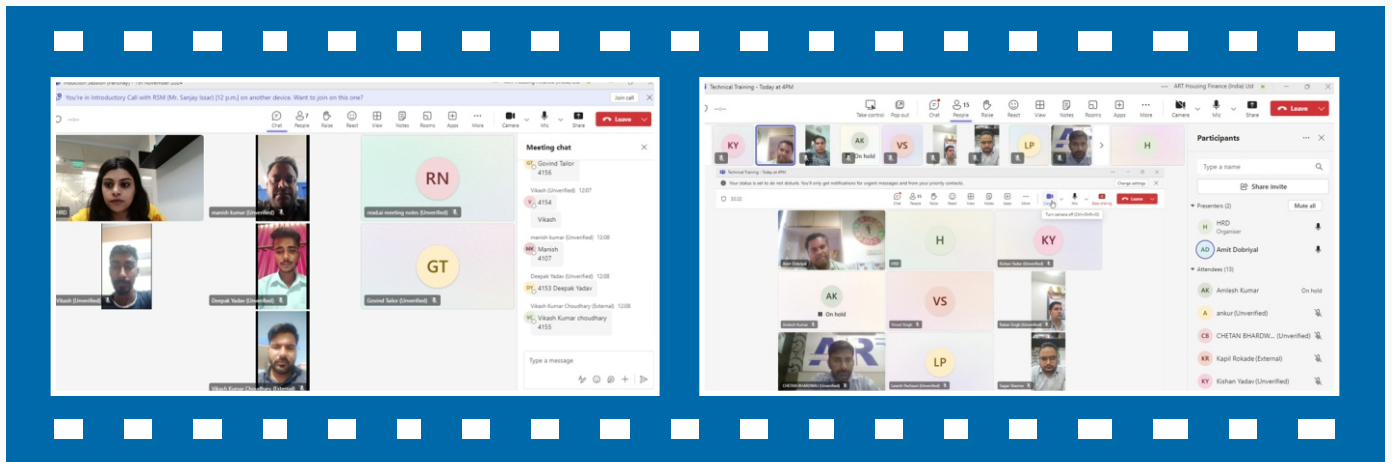
BUZZ IN ART

NOVEMBER 2024



Competency Building

At ART, we believe in ongoing learning. Our dynamic training programs are crafted to ignite your passion for growth and propel you towards unparalleled success. Whether it is functional trainings, Induction trainings, Compliance trainings etc.



POSH Training

On Nov5, 2024 We conducted a mandatory POSH (Prevention of Sexual Harassment) training for all our employees. This session was helpful in delivering detailed information on how to maintain a safe and respectful workplace. It addressed various forms of sexual harassment, the relevant legal guidelines, and the procedures for reporting and handling such incidents. Through this training, our employees are prepared to help foster a work culture that emphasizes safety, equality, and respect for everyone.



Disbursement Contest

A thrilling contest running from November 1st, 2024 to December 31st, 2024

This competition is all about achieving the highest disbursement amounts. The stakes are high, with top performers standing a chance to win either a fabulous domestic trip or a generous gift prize of ₹25,000. This contest is not only driving our sales figures up but also encouraging a spirit of healthy competition and teamwork among our employees.

Disbursement CONTEST
1st November to 31st December
A Fabulous Domestic Trip OR Gift Prize worth ₹25,000!

Contest For RO/RM/ISM/SM/CSM - Nov - Dec 2024

Designation	DI -Amt	Location
RO/RM/ISM	70 Lac	Hub
SM	170 Lac	Hub
CSM	225 Lac	Hub

Contest For RO/RM/ISM/SM/CSM - Nov - Dec 2024

Designation	DI -Amt	Location
RO/RM/ISM	50 Lac	Spoke
SM/CSM	120 Lac	Spoke

Note:

1. Target are for the disbursements done in period of Nov to Dec 2024.
2. Disbursement figures will be considered net of cancellations.
3. Any employee who has resigned/ left the Company as on result announcement date will not be considered for above.
4. All will be subject to management discretion and final decision of the management will prevail.
5. There are over and above the normal incentive plan for the respective teams.
6. Subject to applicable taxes.

GREAT PLACE TO WORK CERTIFIED™ ISO 92001:2015 & 9001:2015 CERTIFIED

Employees' Birthday Celebration

We came together across all our branches to celebrate our November-born employees with a virtual cake-cutting ceremony! The event was a delightful occasion, brimming with laughter and heartfelt wishes. It beautifully showcased our sense of community and appreciation, creating lasting memories for everyone who participated in the celebration.



Longevity Achievement Awards

A big congratulation to our team members celebrating 7 years with us! Your unwavering dedication and hard work have been instrumental to our success. We are immensely grateful to have you as a vital part of our journey. Here's to reaching even greater milestones together and celebrating many more achievements!



Lokendra Singh - Sales 7 Years (Kota)



Arun Kumar Sharma - Operations 7 Years (Jaipur)

ART Fitness Club

We are thrilled to announce that Anita Mehra, HR and Abhishek Chakraverty, HR have emerged as the winners of our ART Fitness Club's highest daily step challenge for the month of November! Their commitment to personal wellness is truly remarkable and we are proud to support initiatives that prioritize our employee's well-being and health. Join our ART Fitness Club and take part in our daily step challenges to win exciting awards. Let's work together to prioritize our health and wellness!



Anita Mehra - Gurugram



Abhishek Chakraverty - Gurugram

ART Social Media Updates

We're committed to make home loans a reality for everyone. Our mission is to break down barriers and simplify the home buying process, empowering individuals and families to turn their dreams into reality. Through our social media platforms, we share informative posts and advice to guide our audience through the home loan process, making their journey to homeownership smoother and more accessible.

We are present at [Facebook](#)/[LinkedIn](#)/[Twitter](#)/[Instagram](#)/[YouTube](#)



Promotional Initiatives

Here are some glimpses of offline marketing activities which were conducted in the month of November'24 at different locations. Purpose is to reach people door to door for fulfilling their home loan needs.



Message from Chief Technology Officer



Anand Singh
Chief Technology Officer

Let's aim to reach greater heights. Our focus will be on leveraging cutting-edge technologies to drive growth and deliver exceptional value to our customers. I encourage you all to continue embracing challenges, fostering collaboration, and pursuing excellence in everything you do.

Remember, our strength lies in our unity and our shared vision. Let's continue to support each other, share knowledge, and inspire one another to achieve our common goals.

Employees' Voices



Reflecting on my first 4 months with the company, I am truly grateful for the warm welcome and support I have received. The collaborative spirit and teamwork here are exceptional, and I have been inspired by the dedication and guidance of my seniors. The various sales contests have been particularly exciting, motivating our sales team to perform at their best. This positive environment has made my transition smooth and rewarding, and I am excited to continue growing and contributing to our shared success.

Sumer Singh
(Credit, Jodhpur - 4 Months)



One of the standout aspects of my experience has been the incredible support from my seniors. Their guidance, encouragement, and willingness to share their knowledge have been instrumental in my growth. I am thankful for their mentorship and the opportunities they have provided me to learn and excel.

Rahul Kumar Pandey
(Sales, Jaipur - 1.5 year)

Do you Know ?

Fill in the blanks to answer the question.

1. What is a significant feature of affordable home loan schemes?

ANS: S _ _ S _ D _ _ _

2. What is a common product offered by NBFCs?

ANS: _ O A _ _

3. What is a major measure taken by NHB for affordable housing?

ANS: R E _ _ _ _ _ _ _

4. What is a major source of funding for NBFCs?

ANS: _ E _ _ _ T _ _ _ _

5. What is the term for a bank's profit from interest?

ANS: _ _ _ E _ D

You can share your answers on hrd@arthfc.com

The winners and answers will announced in next **"BUZZ IN ART"**

Answers to Previous Quiz

1. What is the term for the initial payment made when purchasing a home with a loan?

ANS: D O W N P A Y M E N T

2. What is the term for a loan where the interest rate can change over time?

ANS: V A R I A B L E

3. What is the name of the RBI's platform for real-time gross settlement of funds?

ANS: R T G S

4. Which RBI policy tool is used to control inflation by adjusting interest rates?

ANS: R E P O R A T E

5. What unique initiative by NHB aims to promote affordable housing for urban poor?

ANS: C L S S



Winner of the Last Buzz in ART Quiz

Rohit Arora

(Customer Services - Gurugram)

Refer and Earn – Employee Referral Program

Earn exciting amount under Employee Referral Program. Vacancy published through HRMS: When a vacancy is published on HRMS by HR department, employees have the option to refer suitable candidates against the vacancy.

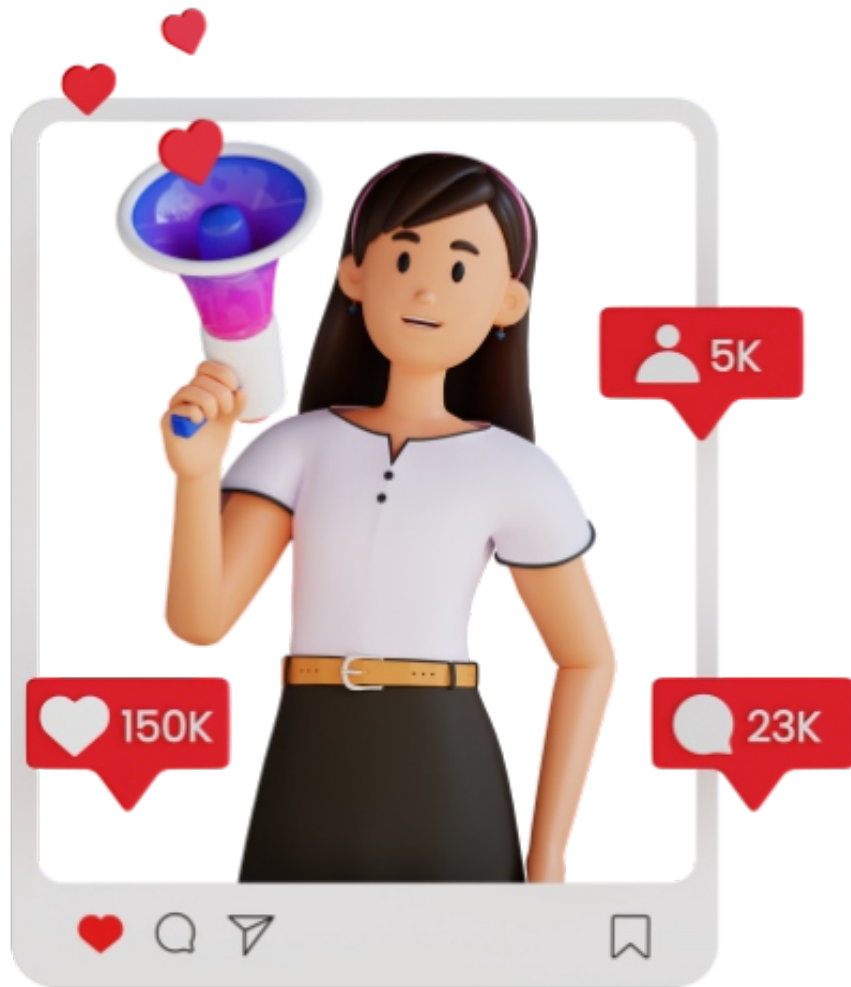
Referring candidates through e-mail: Employees can send the candidate details directly to HR department.

Once a Referral is hired and completes 3 months of service in the Organization, the Referral Bonus will be released.

Band	Pay-out (Rs)
E1 to E3	3000*
M1 to M3	4000*
M3 and above	6000*



Become the Face of ART!



Follow our official social media page, like and share our posts regularly, and get ready to win the coveted title of **Brand Ambassador!**