

Rewards & Recognitions (7th October'23)





As a token of appreciation, we have carefully curated the rewards and recognition for each deserving team member. These rewards are a testament to our gratitude for your exemplary efforts and relentless pursuit of excellence.

Thank you for going above and beyond in achieving our sales goals in the month of Sep'23. Your contributions are invaluable, and we are proud to have such a high-achieving team.

Keep up the great work!

Engagement Activities

-  Navratri Celebration
-  Birthday Celebration

Best FOS of Quarter-2

Best Relationship Manager - Quarter 2, 2023

Ashish Kumar - Relationship Manager - Agra

- For achieving total disbursement of 116.19 Lac in Sep'23



Congratulations!

Well done!

GREAT PLACE TO WORK CERTIFIED™ ISO 27001:2013 & ISO 9001:2015 CERTIFIED

Best Relationship Manager - Quarter 2, 2023

Subhash Chand Saini - Relationship Manager - Sikar

- For achieving total disbursement of 104.91 Lac in Q2'23



Congratulations!

Well done!

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Best Relationship Manager - Quarter 2, 2023

Vipulkumar Rameshbhai Vaghela - Relationship Manager - Surat

- For achieving total disbursement of 100.78 Lac in Q2'23.



Congratulations!

Well done!

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Best Relationship Manager - Quarter 2, 2023

Prashant Sharma - Relationship Manager - Faridabad

- For achieving total disbursement of 179.45 Lac in Q2'23



Congratulations!

Well done!

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Best Relationship Manager - Quarter 2, 2023

Kuldeep - Relationship Manager - Faridabad

- For achieving total disbursement of 134.54 Lac in Q2'23



Congratulations!

Well done!

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Best Relationship Manager - Quarter 2, 2023

Sunil Gadhwal - Relationship Manager - Ajmer

- For achieving total disbursement of 110.77 Lac in Q2'23



Congratulations!

Well done!

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Best Relationship Manager - Quarter 2, 2023

Vinod Kumar - Relationship Manager - Jaipur

- For achieving total disbursement of 161.49 Lac in Q2'23.



Congratulations!

Well done!

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Best Relationship Manager - Quarter 2, 2023

Nishi J Vyas - Relationship Manager - Ahmedabad

- For achieving total disbursement of 128.79 Lac in Q2'23



Congratulations!

Well done!

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Best SM / CSM / ASM of Q2

Best Sales Manager - Quarter 2, 2023

Ashwani Kumar - Sales Manager - Uttam Nagar

- For achieving total disbursement of 290.71 Lac in Q2'23



Congratulations!

Well done!

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Best Sales Manager - Quarter 2, 2023

Lalmani Shukla - Sales Manager - Faridabad

- For achieving total disbursement of 338.86 Lac in Q2'23



Congratulations!

Well done!

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Best Cluster Sales Manager - Quarter 2, 2023

Vijay Singh - Cluster Sales Manager - Surat

- For achieving total disbursement of 389.13 Lac in Q2'23



Congratulations!

Well done!

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Best Area Sales Manager - Quarter 2, 2023

Pavan Kumar - Area Sales Manager - Jaipur

- For achieving total disbursement of 538.51 Lac in Q2'23



Congratulations!

Well done!

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Best Area Sales Manager - Quarter 2, 2023

Deendayal Khandelwal - Area Sales Manager - Jaipur2

- For achieving total disbursement of 522.38 Lac in Q2'23



Congratulations!

Well done!

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Best Employee of the Month - Collections

Best Tele - Collections Officer- Sep 2023

Ankita Yadav - Tele - Collections Senior Officer - Gurugram

- CBR reduced from 9.8% to 9.3% . Count of bounce reduced from 80(August 2023) to 76 (September 2023) .
- 100 % resolution in 1-30 DPD Bucket .
- Highest CBC collection % of 84% .



Congratulations!

Well done!

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Best Assistant Manager Collections - Sep 2023

Jitender Singh - Assistant Manager Collections - Faridabad

- Being first month at AHFL Jitender gave his best and proved his Collection abilities .
- Cases allocated in 1-30 - 24 , Normalized = 24 , 100% .
- Cases allocated in 31-60 - 1 , Stabilized - 1 .



Congratulations!

Well done!

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Best Cluster Collection Manager - Sep 2023

Sandeep Kumar - Cluster Collection Manager - Rohtak

- 33 % Normalization in 31-60 DPD Bucket .
- 100% Normalization in 1-30 DPD Bucket .



Congratulations!

Well done!

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Best Support of the Month

Best Support - Sep 2023

Lokesh Khandelwal - Manager ICU - Jaipur2

- For his dedication towards work .



Congratulations!

Well done!

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Extra Miler - Quarter 2, 2023

Nilanjana Mukherjee - Head Internal Audit - Gurugram

- Performed tremendously well in NHB Inspections. Two Inspections had happened in recent quarter wherein Nilanjana's approach with NHB auditors & co-ordination among departments was remarkable .
- With here continuous efforts , audit department has reduced one year pendency of file audits. Besides this, she always extend support to other departments for improving quality of work .



Congratulations!

Well done!

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Best Support - Sep 2023

Priya Singh - Senior Officer Marketing - Gurugram

- Best negotiator - saves lots of money for company. Never breach her timelines for work and very professional .



Congratulations!

Well done!

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Best Support - Sep 2023

Gourav Dixit - Deputy Manager (Legal) - Jaipur

- He ensured highest disbursement .



Congratulations!

Well done!

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Best Support - Sep 2023

Hemant Singh - Senior Officer Operations - Jaipur

- For his great dedication, attitude and hard work which is immensely commendable has helped the regions processing .
- He shows great amount of dedication towards any task assigned to her with the approach of FTR (First Time Right), which is a good sign from department and companies prospective .



Congratulations!

Well done!

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Best Support - Sep 2023

Arun Kumar Sharma - Regional Operations Manager - Jaipur2

- For his immense dedication, contribution, and commitment. The quality which he brings on his executed work of any sort is tremendous and appreciable .
- He is one of those employees upon him one can blindly rely. Extremely honest, hardworking, very trustworthy. Always ensure to have quality work in and around his derogative Keep up the good work .



Congratulations!

Well done!

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Best Branch Credit Manager - Sep 2023

Vijay Singh Shekhawat - Branch Credit Manager - Jaipur

- He is new BCM at Jaipur2 , He has performed well and single handedly managed load of more than 40+ files alone . Done all PD and provided timely sanction



Congratulations!

Well done!

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Best Branch Credit Manager - Sep 2023

Saurabh Sharma - Branch Credit Manager - Kota

- He has helped a lot both in terms of Managing the Cases as well as Providing help to the New Joinee in terms of Omnifin Training



Congratulations!

Well done!

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Best Area Credit Manager - Sep 2023

Vinay Kumar Singh - Area Credit Manager - Gurugram

- Good command in work .



Congratulations!

Well done!

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Best Support of the Month

Best Support - Sep 2023

Manish Rawat - Senior Officer Operations - Mayur Vihar

- For his great amount of hard work, quick adaptability of the process, his dedication, and attitude which is immensely commendable.
- His calm nature and process-oriented approach makes him different and is much needed in the processing verticals of any unit.



Congratulations!

Well done!

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Best Area Credit Manager - Sep 2023

Ankur Sompura- Area Credit Manager - Surat

- Process 150 files last quarter single handed and underwriting quality portfolio



Congratulations!

Well done!

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Best Regional Credit Manager - Sep 2023

Vinod Singh - Regional Credit Manager - Gurugram

- Have coordinated well with other teams and worked really hard.



Congratulations!

Well done!

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Sales Contest Winner (Mobile Phone)



Mobile Phone winner (Sales Contest) **Lokendra Singh (Relationship Manager - Kota)**

Congratulations Lokendra Singh on your win, and thank you for participating in Sales Contest. We appreciate your dedication and achievement you brought to get highest disbursement in the month of Aug'23

Long Service Celebration



5 years

Ankita Yadav (Collections)



3 years

Manisha Kumari (Operations)



3 years

Dhakan Manojbhai (Collections)

Our sincere appreciation for your incredible dedication and commitment to our organization. Your years of service have been instrumental in our success, and we are truly grateful for the hard work and passion you've brought to your role. Your loyalty and contributions have made a significant impact on our team, and we look forward to many more years of working together.



Congratulations on the Arrival of Your New Bundle of Joy!

It is with great joy that we extend our warmest congratulations to you on the arrival of your precious baby. This is undoubtedly a momentous occasion, and we couldn't be happier for you and your family.



Did You Know ? You can't find these "I, J, O, X, Y, Z" alphabets on the number panel of the Indian Rupees.

ART Fitness Club winner October'23
Amol Bavalekar & Dilip Kumar on your incredible achievement for winning the 10k Steps challenge for the month of October 2023

**You were born to win !
But to be a winner,
You must plan to win,
Prepare to win and
Expect to win.**



Be the winner of next ART Fitness Club Challenge.

Recognition from ASSOCHAM – Best Customer Experience Award



Hard work always pays off !!

ART has been honored with Runner up position in "Best Customer Experience Award" in Mid-Layer NBFCs at the prestigious ASSOCHAM 18th Annual Summit & Awards held at Mumbai on 19th October 2023

Embrace a New Era of ART at Meerut Branch



We're delighted to share that ART has expanded, and our brand-new branch is now open for business at Meerut (Uttar Pradesh).



This new branch will help us to expand our operations and better serve our customers in the region. This new branch is located at Meerut. We anticipate that the branch office will bring new opportunities for our business as well as for our employees

We are confident that the addition of this new branch will bring great benefits to our customers and to our employees. We look forward to seeing the growth and success of the new office in the coming months and years.

Did You Know ? The Netherlands has the lowest cyber crime rate, whilst Russia has the highest.

Elevating Our Brand: A closer look at Marketing Initiatives



Employee Speaks



Abhishek Chakraverty (Intern HR)
I've been with the company for a month now, and I'm truly enjoying the welcoming atmosphere and the opportunity to learn and grow.



Atul Chamoli (Officer Accounts)
It has been incredible journey filled with exciting challenges, memorable experiences. I am really thankful to my management team who always supported me.



Ashwani Soni (Relationship Manager)
I have been joined ART housing finance on Jan'20 & I feel good about employee friendly nature organization & supporting seniors to help on every prospect/guidelines



Om Narayan (Deputy Manager) (Business planning)
I am incredibly satisfied with the company! The environment is fantastic and the people are great. Thanks to the supportive and encouraging work environment

ideas@arthfc.com
prayaas

Prayaas - Share your out of the box ideas which you feel can be implemented at our organization for further improvement. Your ideas will be evaluated by the management and if found good, same will be implemented. Share at ideas@arthfc.com

Did You Know ? RBI is responsible only for printing the currency notes. Minting of coins is done by the Government of India.

Going Towards Divinity (20th October'23)



Let's continue to uphold a workplace culture that promotes understanding, empathy, and inclusivity. Small acts of kindness is powerful tool in this journey. By working together, we contribute to a positive and uplifting atmosphere where each team member can thrive.

We are grateful to everyone who contributed to making this celebration a resounding success.

Swacch Bharat Abhiyan_Swachta Hi Seva (1st October'23)



ART Housing Finance participated in **Swachhata Hi Seva** abhiyan organized by **National Housing Bank**, which is a cleanliness and sanitation campaign. It is a nationwide initiative that runs for a specific period, typically for two weeks, with the aim of promoting cleanliness and hygiene across the country. Different different NBFCs participated and joined this event which is held on 1st Oct 2023 at Greater Noida

Did You Know ? You can't find these "I, J, O, X, Y, Z" alphabets on the number panel of the Indian Rupees.

Employees birthday celebration



Another month of employee birthday celebration. We came together as a team to celebrate the birthdays of our remarkable colleagues born in October

The joy and camaraderie were truly heartwarming, and we want to thank all of you who made this celebration a fantastic success!



Thought of the month

"The road to success and the road to failure are almost exactly the same"
- Colin R. Davis.

Message from Head – Collections

Dear team, remember that our collections department is the backbone of our organization. Your dedication, hard work, and commitment to recovering outstanding debts make a significant impact on our success. Keep pushing forward, stay motivated and together we'll achieve new heights of excellence. Your efforts matter, and we believe in your ability to make a difference.
Let's conquer new challenges and exceed our goals

- Dushyant Sharma



Did You Know ? First woman to become deputy governor of RBI is K. J. Udeshi and was appointed in 2003.

Management Trainee Program (1st October'23)



We are delighted to announce a significant milestone at ART Housing Finance - the launch of our new Management Trainee Program ! This program marks a pivotal moment in our commitment to nurturing talent and fostering leadership within our organization.

The Management Trainee Program is designed to identify, develop, and empower future leaders. We are thrilled to have selected a group of highly talented individuals who will embark on a transformative journey with us. This initiative is a testament to our dedication to investing in the growth and success of our team members.

ART in Social Media - Oct'23

ART Housing Finance (India) Ltd
34,076 followers
1mo · 🌐

Bringing home the ART of victory! India clinched 107 medals at the Asian Games... see more

Bringing Home the ART of victory!
INDIA CLINCHED 107 MEDALS AT THE ASIAN GAMES

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ART Housing Finance (India) Ltd
34,076 followers
3w · 🌐

Padosi, Mauka Mauka se hi khush hain, kyun ki asli khushi ke liye toh jeetna bhi pdhta h na!... see more

Woh kehte hain cricket ek khel hai, lekin
Ind vs. Pak toh tyohaar hai!

Happy Valmiki Jayanti

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Rohit Arora and 36 others 1 comment · 1 repost

ART Housing Finance India Ltd
28 Oct · 🌐

A day to honour the journeys of change and transformation,... See more

Happy
Valmiki Jayanti

A day to honour the journeys of change and transformation, both in ancient legends and in the lives of those we serve at ART.

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To the fearless ones who call the skies their second #home 🏠🏠
ART pays #tribute to all the brave hearts of... see more

INDIAN AIR FORCE DAY
8th October 2023

To the fearless ones who call the skies their second Home, ART pays tribute to all the brave hearts of Indian Air Force.

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ART Housing Fina... (India) Ltd · Following
Financial Services

Do you want to escape fines & unnecessary fees? 🏠
Then avoid late payments and pay your EMIs on time
... see more

Do you want to escape fines and unnecessary fees?
Then avoid late payments and pay your EMIs on time.

Now pay EMIs for your
Dream Home with these Apps

PhonePe Google Pay SPAYZ BHARAT BILKRY BHIM PAYTM

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ART Housing Finance India Ltd
2 Oct · 🌐

A small step towards buying a Home is a step towards your FREEDOM of paying rents ... See more

2ND OCTOBER GANDHI Jayanti

A small step towards buying a Home is a step towards your FREEDOM of paying rents.

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ART Housing Fina... (India) Ltd · Following
Financial Services

Embracing the spirit of 'One Team, One Goal' at our Reward and Recognition session on October 7th, 2023. Together, we achieve greatness. 🌟🌟 ... see more

Reward & Recognition
OUR EMPLOYEES FIRST

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Employee Testimonial - Kiran Patil | Together, we build a better workplace & discover what it's like to be a part of our team through the words of our talented... see more

Employee TESTIMONIAL

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Did You Know ? Email is the primary entry point of 94% of malware attacks.

QUIZ You can share your answers on hrd@arthfc.com.
The winners and answers will announced in next "BUZZ IN ART"

What is the Minimum and Maximum limits for RTGS ?

Last month's Quiz answer and winner

Who was the first governor of Reserve Bank of India from Indian origin ?

Answer :- Mr. C.D. Deshmukh

Winner is Priya Singh (Branding & Marketing)

Message from MD & CEO

We need to remain resilient and stay focused on our objectives, no matters what challenges come our way. Let's work together to create a plan and set achievable goals. Wishing you continued success and fulfilment in your roles.

Vipin Jain



STAY TUNED

For regular updates

